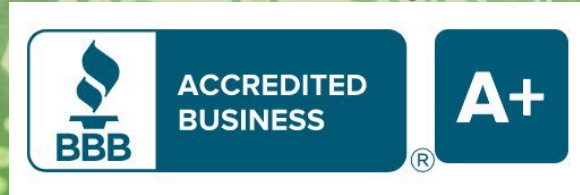


TRUSTED SECURE RECYCLING

POSRG



COMPLIANCE PACKET

Revised 11/6/2023

COMPANY OVERVIEW

Mailing Address: 1059 N Old Rand Rd
Wauconda, IL 60084

Telephone: 847-526-9650

Toll Free: 866-462-1005

Fax: 847-526-9651

Website: www.posrg.com

Contacts:

Ken Testa ktesta@posrg.com

Jonas Marcocchio jmarcocchio@posrg.com

Matt Polich mpolich@posrg.com



ABOUT US

POS Remarketing Group (POSRG) is a premier Point of Sale and IT hardware reseller, and service provider. Throughout the total life cycle, our aim is to provide reliable, cost-effective products and services with superior customer service. From design to disposal, we implement custom-made solutions and flexible support programs. Creating exceptional long-term value that results in a greater return on investment for our customers is our priority. Our certified IT Asset Disposition services such as complete asset recovery, electronics recycling, and data destruction services, will minimize your exposure and ensure your brand reputation.



MISSION STATEMENT

POSRG strives to provide fair IT asset evaluations, industry best data destruction, adhere and exceed best practices for recycling of e-waste, and provide the highest level of professional service to our clients.

QEHS POLICY

The organization's commitment to improve the environment is an expression of our Guiding Principles, and a demonstration of "think globally and act locally" sensibilities. We strengthen our commitments by utilizing ISO 14001, ISO 45001, ISO 9001, R2V3 and other applicable industry standards to make up a framework which helps identify and set objectives, as well as targets, for measuring and addressing areas of significance within our goals.

GOALS & COMMITMENTS

Our goals include:

- To continuously improve waste management practices and reduce consumption of natural resources.
- Continually improving customer satisfaction reports.
- Improve our database infrastructure and inventory tracking.
- Improve communications with the warehouse staff.
- Updating designated warehouse-controlled areas to ensure optimal space usage as well as safety.
- Continually receive annual training on environmental, quality and safety topics.
- Reduce energy consumption on an annual basis.

We have commitments to the following:

- Ensure the prevention of exports of Focus Materials (FMs) and Hazardous Electronic Waste (HEWs) throughout the Recycling Chain which violate international laws, treaties, and agreements,
- Ensure the prohibition of forced or child labor throughout the Recycling Chain,
- Ensure the prohibition of prison operations throughout the Recycling Chain that involve incarcerated individuals handling FMs, HEWs or Customer Data, and:
 - Are subsidized by government (directly or indirectly),
 - Involve the likelihood of risks of release or misuse of Customer Data, or
 - Do not provide workers with the same rights as private sector workers to protections from exposure to toxins, and
- Ensure social accountability values within its Organization consistent with the principles of SA 8000.
- All employees are to adhere to NAID requirements for information confidentiality and data destruction

IT ASSET DISPOSITION AND RECYCLING SERVICES

- R2V3 Certified Responsible Electronics Recycling
- NAID AAA Certified Data Destruction with Serial Number Reporting
- NAID AAA Certified Hard Drive Sanitization
- Custom Asset Reporting
- Asset Evaluation, Fair Market Value Purchasing and Consignment of IT Equipment
- Local, Domestic and International Logistics
- Local Cleanout Services

POSRG

is Hereby Granted **NAID AAA Certification**
by the National Association for Information Destruction



The National Association for Information Destruction (NAID®) is the non-profit trade association recognized globally as the secure data destruction industry's standards setting and oversight body.

*The certificate holder has met the rigorous requirements of the NAID AAA Certification program and demonstrated through announced and unannounced audits that its security processes, procedures, systems, equipment, and training meet the standards of care required by all known data protection regulations.**

As a result, NAID AAA Certification also serves to meet all data controller vendor selection due diligence regulatory requirements.

The certificate holder is NAID AAA Certified for the following services and media types:

- Facility-based Operation Endorsement for Hard Drive Overwriting, Solid-State Device Overwriting, Physical Hard Drive & Solid-State Device Destruction

Applicable to the following location(s):

- 1215 Henri Dr, Wauconda, IL 60084 USA

Valid Through: 30 September 2024

A handwritten signature in black ink, appearing to read 'Nathan Campbell', written over a horizontal line.

*Nathan Campbell
i-SIGMA Chief Executive Officer*

*NAID AAA Certification specifications are regularly evaluated/amended as necessary and service provider compliance is verified to ensure ongoing conformance with all known data protection regulations including The Privacy Act (Australia), GDPR (Europe), HIPAA, GLBA, FACTA, State-level requirements (USA), and PIPEDA, PIPA, PHIPA (Canada) in their relevant jurisdiction(s), as well as with related risk assessment, incident reporting and data breach reporting procedures and training as required therein or separately.



**PERRY JOHNSON
REGISTRARS, INC.**

Certificate of Registration

*Perry Johnson Registrars, Inc., has audited
the Environmental Management System of:*

POS Remarketing Group
1215 Henri Drive, Wauconda, IL 60084 United States

*(Hereinafter called the Organization) and hereby declares that
Organization is in conformance with:*

ISO 14001:2015

This Registration is in respect to the following scope:

**Downstream Vendor Management, Logical and Physical Data Sanitization, Testing and
Materials Recovery of Electronic Equipment**

*This Registration is granted subject to the system rules governing the Registration referred to above, and the
Organization hereby covenants with the Assessment body duty to observe and comply with the said rules.*



**PERRY JOHNSON
REGISTRARS, INC.**



Terry Boboige

Terry Boboige, President

Perry Johnson Registrars, Inc. (PJR)
755 West Big Beaver Road, Suite 1340
Troy, Michigan 48084
(248) 358-3388

The use of the UKAS accreditation symbol is in respect to the activities covered by the Accreditation Certificate Number 0105.

The validity of this certificate is dependent upon ongoing surveillance.

Effective Date:
January 7, 2022

Expiration Date:
January 6, 2025

Certificate No.:
C2021-04838



**PERRY JOHNSON
REGISTRARS, INC.**

Certificate of Registration

*Perry Johnson Registrars, Inc., has audited
the Sustainable Electronics Reuse & Recycling (eR2) Standard of*

POS Remarketing Group
1215 Henri Drive, Wauconda, IL 60084 United States

*The organization has been audited by a certification body that is in conformance with ISO/IEC
17021 requirements and applicable Accreditation Body requirements. The organization is found to be
in conformance with the eR2 Standard as applied by the eR2 Code of Practices.*

The Sustainable Electronics Reuse & Recycling (R2) Standard v3

This Registration is in respect to the following scope:

**Downstream Vendor Management, Logical and Physical Data Sanitization, Testing and
Materials Recovery of Electronic Equipment**

*This eR2 Facility performs the following applicable eR2 Process Requirements at this location(s) and has been audited to the requirements for each
as identified.*

*Appendices (A)- Downstream Recycling Chain; (B)- Data Sanitization (Logical and Physical); (C)- Test and Repair (Test Only); (E)- Materials Recovery are
applicable for this Single Facility.*

*The certification referenced above is accomplished pursuant to eSERI's eR2 Code of Practices through an audit of a sample of the certificate holder's
facilities and/or activities within the limited written scope appearing on this certificate. Certification is not a comprehensive validation or verification of
all conditions. The eR2 Standard is offered "AS-IS" and without warranty, and any reliance otherwise, by the certificate holder or any third
party, is expressly disclaimed by eSERI. The use, display, and reference to the eR2 Certification Mark printed on this certificate is governed by
license agreement(s) entered between the certificate holder and eSERI. Certificate authenticity and validity can be verified at <https://redirectory.org>.
This Registration is granted subject to the system rules governing the Registration referred to above, and the Organization hereby covenants with the
Assessment Body duty to observe and comply with the said rules.*



Terry Boboige

Terry Boboige, President
Perry Johnson Registrars, Inc. (PJR)
755 West Big Beaver Road, Suite 1340
Troy, Michigan 48064
(248) 358-3388

The validity of this certificate is dependent upon ongoing surveillance.

Effective Date:
January 7, 2022

Expiration Date:
January 6, 2025

Certificate No.:
C2022-00025



**PERRY JOHNSON
REGISTRARS, INC.**

Certificate of Registration

Perry Johnson Registrars, Inc., has audited the Quality Management System of:

POS Remarketing Group
1215 Henri Drive, Wauconda, IL 60084 United States

*(Hereinafter called the Organization) and hereby declares that
Organization is in conformance with:*

ISO 9001:2015

This Registration is in respect to the following scope:

**Downstream Vendor Management, Logical and Physical Data Sanitization, Testing and
Materials Recovery of Electronic Equipment**

*This Registration is granted subject to the system rules governing the Registration referred to above, and the
Organization hereby covenants with the Assessment body duty to observe and comply with the said rules.*

Terry Boboige, President

Perry Johnson Registrars, Inc. (PIR)
755 West Big Beaver Road, Suite 1340
Troy, Michigan 48084
(248) 358-3388



The use of the UKAS accreditation symbol is in respect to the activities covered by the Accreditation Certificate Number 0105.

The validity of this certificate is dependent upon ongoing surveillance.

Effective Date:
November 2, 2021

Expiration Date:
November 1, 2024

Certificate No.:
C2021-05016



Certificate of Registration

*Perry Johnson Registrars, Inc., has audited
the Occupational Health and Safety Management System of:*

POS Remarketing Group
1215 Henri Drive, Wauconda, IL 60084 United States

*(Hereinafter called the Organization) and hereby declares that
Organization is in conformance with:*

ISO 45001:2018

This Registration is in respect to the following scope:

**Downstream Vendor Management, Logical and Physical Data Sanitization, Testing and
Materials Recovery of Electronic Equipment**

*This Registration is granted subject to the system rules governing the Registration referred to above, and the
Organization hereby covenants with the Assessment body duty to observe and comply with the said rules.*



Terry Boboige, President

Perry Johnson Registrars, Inc. (PIR)
755 West Big Beaver Road, Suite 1340
Troy, Michigan 48084
(248) 358-3388

The use of the UKAS accreditation symbol is in respect to the activities covered by the Accreditation Certificate Number 0105.

The validity of this certificate is dependent upon ongoing surveillance.

Effective Date:
January 7, 2022

Expiration Date:
January 6, 2025

Certificate No.:
C2022-00024



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
10/13/2023

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).


PRODUCER Assurance, a Marsh & McLennan Agency LLC company 20 North Martingale Road Suite 100 Schaumburg IL 60173	CONTACT NAME: Erin Carnahan PHONE: (847) 463-7894 FAX: (847) 440-9123 E-MAIL ADDRESS: erin.carnahan@marshmma.com
	INSURER(S) AFFORDING COVERAGE
INSURED POS Remarketing Group Inc 1059-1067 Old Rand Rd Wauconda IL 60084	INSURER A: The Charter Oak Fire Insurance NAIC #: 25615
	INSURER B: Travelers Property Casualty Co NAIC #: 25674
	INSURER C:
	INSURER D:
	INSURER E:
	INSURER F:

COVERAGES **CERTIFICATE NUMBER:** 1012272027 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INBT LTR	TYPE OF INSURANCE	INSO. WVD.	POLICY NUMBER	POLICY EFF. (MM/DD/YYYY)	POLICY EXP. (MM/DD/YYYY)	LIMITS
B	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC <input type="checkbox"/> OTHER:		ZLP-15T12249-23-15	10/23/2023	10/23/2024	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea. occurrence) \$ 300,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COM/OP AGG \$
A	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO OWNED AUTOS ONLY <input checked="" type="checkbox"/> SCHEDULED AUTOS NON-OWNED AUTOS ONLY <input checked="" type="checkbox"/> HIRER AUTOS ONLY		BA-6N764375-23-15-G	10/23/2023	10/23/2024	COMBINED SINGLE LIMIT (Ea. accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
B	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> DED <input checked="" type="checkbox"/> RETENTION \$ 10,000		CUP-0L982794-23-15	10/23/2023	10/23/2024	EACH OCCURRENCE \$ 5,000,000 AGGREGATE \$ 5,000,000 \$
A	<input checked="" type="checkbox"/> WORKERS COMPENSATION AND EMPLOYERS' LIABILITY (AN PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED?) (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N N/A	UB-6J218635-23-15-G	10/23/2023	10/23/2024	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
RE: 1215 Henn Drive, Wauconda, IL 60084
Proof of Insurance Only

CERTIFICATE HOLDER Proof of Coverage . . .	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE 
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CERTIFICATE *of* ACCREDITATION

POS Remarketing Group, Inc.

Accredited Since April 2018 | Valid Through March 2024

*Build Trust • Advertise Honestly • Tell the Truth • Be Transparent
Honor Promises • Be Responsive • Safeguard Privacy • Embody Integrity*

A handwritten signature in black ink, appearing to read 'Steve Bernas', positioned above a horizontal line.

Steve J. Bernas
President & CEO



**PROUD TO BE A
BETTER
BUSINESS**